

**ST. STEPHEN'S EVANGELICAL LUTHERAN CHURCH**  
**March 18, 2018**

<b>Class of 2018</b>	<b>Class of 2019</b>	<b>Class of 2020</b>	<b>Youth Reps</b>
Georgianna Dukes	Gerald Kolb	Chris Bernard	Cooper Reynolds
Andy Marchant	Ashely Lackore	Tripp Brunson	Joanna Taylor
Brad Morgan	Missy Moore	Ralph Haggard	
Suzanne Robinson	Ron Redd	Brant Taylor	
Sandra Shealy	Adam Tworzyanski	Christy Wenzel	

**Executive Committee:**

<b>President</b>	<b>Vice-President</b>	<b>Secretary</b>	<b>Treasurer</b>
Andy Marchant	Adam Tworzyanski	Suzanne Robinson	Mary Keisler

Pastors: The Reverend Dr. Patrick W. Riddle; The Reverend Jason Antley  
 Staff: Shannon O'Brien, Tonya Reynolds, Beth Haggard and Bailey Parker  
 Members Absent: Gerald Kolb and Brad Morgan

The March meeting of St. Stephen's Evangelical Lutheran Church Council was held on March 18, 2018 and was called to order at 1:00 pm.

Pastor Jason Antley read a devotion.

Introductions of Council Members were made and a picture of the group was taken.

Ralph Haggard made a motion to approve the February minutes and Ron Redd seconded the motion. Unanimously approved.

Staff Reports (Please see attached reports)

Pastor Jason's report as submitted.

- Sexton Position – On Benjie Rhoad's list to proceed with job description and search

Pastor Pat's report as submitted.

Shannon Burnett, Director of Family Life (report as submitted)

Beth Haggard, Director of Preschool (report as submitted)

- Summer camp is full
- Registration is still on going

## Committee Reports

Shannon included in the meeting packet a list of committee members. Her goal is to get more people in the congregation involved in the committees.

### Finance Report, Treasurer Dr. Mary Keisler

- Mary went through in detail explaining the different accounts
  - General Offering (includes dedicated accounts), Givelify, Capital Campaign (Building Fund)
  - Cemetery Fund- dedicated account used for maintenance of cemetery
- Debt Retirement Meal sponsored by Nurture and Outreach made over \$1,000 today
- Neil Brown is guiding investments and does not charge for his services
- Lent Offering used for paying Seminarian with left over used for pastor's discretion
- Balance sheet does not include cemetery fund

With summer approaching and the inconsistencies in the past of giving during this time, Ralph Haggard suggested talking up direct deposits from your bank account. Another suggestion was to offer a "Help Desk" with Tonya or Mary after services to answer any questions people may have about these transactions. Tripp Brunson volunteered to help if we decide to proceed in this direction.

Ron Redd made a motion to approve the Narthex Report. Ralph Haggard seconded and the motion was unanimously approved.

## New Business

### Effective Leadership (See attachment)

- Come together for the mission of St. Stephen's and the Christian Church
- St. Stephen's Mission Statement – People of Christ Making a Difference

### Bucket List Items (See attachment)

#### Additional Suggestions

- Painting the men and women's bathrooms near the sanctuary
- Painting the sanctuary

Please submit a work order insure maintenance issues are fixed. Chris Bernard said he could do a safety inspection of the church and submit a report of his findings. Beth Haggard, Ron Redd, Shannon Burnett and possibly Brant Taylor and Ivan Black could do a walk through with Chris. This group could be the "Church Improvement Council".

As Council Members, we should take notice of any safety issues and improvements around the church facility.

#### Overage Policy

- Need to make a policy when overages occur at the end of the year that will not deter people from giving

#### Large Donation Policy

- How do we best use a large unspecified donation
- Jason to ask Mike Ward for suggestions for allocation percentages

#### Delegates for Synod Assembly – May 31-June 2

- Please submit names to pastors of interested people
  - Georgiana expressed she and Don are interested

Youth Pampered Chef Party to raise funds for Houston Youth Gathering will be Sunday, April 15 in the social hall.

Thank you to Bailey Parker for the beautiful music.

The April Council Person of the month is Ralph Haggard.

The meeting was adjourned with the Lord's Prayer at 7:09PM. The next meeting will be **April 15 at 6:00 PM.**

Respectfully submitted on April 15, 2018 by Suzanne Robinson